Pathways
to Education

STAKEHOLDER REPORT 2017

FISCAL YEAR END MARCH 31, 2017

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TOGETHER, WE ARE BUILDING A

GRADUATION NATION

MESSAGE FROM THE **CHAIR & CEO**

Your generous support and advocacy for Pathways youth has made this past year one of celebration. It began with more than 5,400 students enrolled in the Pathways Program and continued with the launch of a new Program location – our 18th – in Saint John, New Brunswick. To top it off, we recognized the achievements of nearly 900 Pathways students who graduated from high school with tremendous potential – ready to experience the next chapter of their lives.

This year, over 85 per cent of all funding at Pathways Canada was directly invested into programming that provides academic, financial, social, and one-on-one supports to Pathways students. We are proud of the successes that students and our growing network of alumni celebrate every day, as ambassadors of the Pathways Program. They have gained the skills and competencies to excel individually and as members of their communities.

The Pathways Program would not be possible without the support of our dedicated community partners, staff, and volunteers. The key, however, to our continued success, comes from those who invest in Pathways – our government partners and you, our generous donors. Since 2001, our donors have advanced our mission to support youth from low-income communities to graduate from high school. Thank you for your ongoing commitment to helping us close the achievement gap that still exists for too many young people.

As we look forward to the year ahead, we are preparing to launch a new campaign that will focus on three strategic priorities:

- Graduating resilient youth who are ready to thrive in today's ever-changing world
- Growing through innovation to deliver the Pathways Program to more students
- Making a national impact to influence education and social policy.

Together, we are confident that this campaign will provide new opportunities for thousands more youth who live in low-income communities.

With your generous support, Pathways to Education has given youth across Canada a reason to celebrate. We ask that you continue to be a Pathways champion by donating your time, giving financial support, or increasing awareness of the Pathways Program's proven results. Together, we are making a difference every day for thousands of Pathways students across Canada.

Thank you for your investment in Pathways.

Sincerely,

Samuel L. Duboc
Chair, Board of Directors
Pathways to Education Canada

Sue Gillespie
President & CEO
Pathways to Education Canada

GREETINGS FROM THE **GOVERNMENT OF CANADA**

On behalf of the Government of Canada, I congratulate and thank Pathways to Education for its outstanding contributions to support youth from low-income communities across the country. Pathways' dedication to unlocking the potential that exists within each young person is helping to make our communities stronger and grow our middle class. I am glad that, through our government's continued support of the Pathways Program, we are able to give more young Canadians a real and fair chance at success.

The Honourable Patty Hajdu
Minister of Employment,
Workforce Development and Labour

PATHWAYS ALUMNUS

JABAD

The Pathways Program provided great services to help me understand where I want to go with my career and how to achieve it. Staff members were always available and willing to help me when I needed it, even during busy times. They looked out for my success and made it possible for me to complete high school and move onto post-secondary education. The summer internship that Pathways connected me with has allowed me to be in a more competitive position today so that I can achieve my career goals.

HIGH SCHOOL GRADUATION

2014

POST-SECONDARY SPECIALIZATION

Business Technology Management

POST-SECONDARY GRADUATION

2019

CURRENT FIELD OF EMPLOYMENT

IT

HIGHLIGHTS
FROM 2016-2017

CULTURAL EXCHANGES

Pathways students from Vancouver and Verdun, Montreal, visited each other's cities over a two-week period. For many students, the trip marked their first-time travelling outside their own community. By visiting a new community and learning about its distinct cultures and history, the students were able to improve their understanding of the unique challenges that youth from low-income communities across Canada face.

Pathways Kingston and Pathways Winnipeg participated in an exchange to support the recommendations put forth by the Truth and Reconciliation Commission of Canada. The opportunity provided a platform for Indigenous students to explore their culture in a new environment. For non-Indigenous students, it increased their cultural awareness of the barriers that Indigenous students face in Canada.

Both exchanges were incredibly successful, with students, parents, and Pathways staff commenting on how the experience deepened their connection to Pathways. The exchanges were planned with generous support from the YMCA Youth Exchanges – thank you!

CREATING CHANGE TOGETHER

Pathways Ottawa is leading the charge as a champion for youth and education across Ottawa by facilitating a collective impact process with other community organizations and stakeholders who also have a mission to promote youth success. Groundwork for the ongoing project began with community consultations that engaged more than 30 stakeholders, including local city councillors. This process has resulted in new forms of collaboration that will help to close the education gap that exists for youth living in low-income areas in the city.

PATHWAYS EXPANSION

Pathways Hamilton, a program run by the North Hamilton Community Health Centre (NHCHC), expanded its reach to include the neighbouring Gibson and Landsdale community in the fall of 2016. This successful expansion, would not have been possible without the long-term support of the board of NHCHC, who made Pathways Hamilton's expansion a key priority in its recent strategic plan. As a result of the expansion, Pathways Hamilton was able to welcome an additional 80 students at the start of the 2016-2017 school year. The team at Pathways Hamilton worked tirelessly to ensure the transition prepared the new cohort of students for a strong start to the school year. Within four years, Pathways Hamilton estimates that they will double in size, to serve more than 800 students.

Thank you

Ontario Trillium Foundation generously supported Pathways Hamilton's expansion and made it possible for Pathways Ottawa to champion its local initiative.

WELCOMING NEWCOMERS TO PATHWAYS

Pathways students represent the culturally diverse country in which we live. At some Pathways Program locations, close to 50 per cent of the students were born outside of Canada. To ensure that these students receive the support they need – overcoming language barriers, for example – Program locations work in partnership with local community organizations and schools to ensure newcomer students are able to transition successfully to life in Canada.

In 2016, a number of Pathways communities welcomed Syrian families who came to Canada seeking refuge. Spryfield, Halifax, Nova Scotia, was one of those communities. Pathways Halifax provided support to the first newcomer group in the region, registering 11 Syrian students to the Program. It was an incredibly meaningful experience for everyone involved as they built new relationships and learned from each other's life experiences.

OUR 18TH PROGRAM LOCATION

In September 2016, Pathways Canada, in partnership with Teen Resource Centre (TRC), launched a new Program location in Saint John, New Brunswick. Opening a Pathways Program in Saint John's Waterloo and South Village neighbourhoods was a highly anticipated event for local residents eager for the Program to support youth in the community to graduate from high school.

In the summer of 2016, staff and volunteers at Pathways Saint John facilitated community engagement activities to welcome eligible students to the Program. Activities ranged from drop-in events at TRC to a team building laser tag event for incoming Pathways students. Before opening day, two-thirds of the students eligible for programming were registered and ready to start the new school year with Pathways Saint John.

Congratulations to Pathways Saint John staff and volunteers, as well as students and their families, for a successful first year.

BY THE NUMBERS

DATA AS OF AUGUST 2016
FOR THE 2015-2016 SCHOOL YEAR

18
Program Locations

1,577
Volunteers

78%
Pathways Average
5-year Graduation Rate

5,487

Pathways Students

4,921

Pathways Alumni

45,508

Volunteer Hours

73%

of all Pathways students who graduated from high school while registered in the Pathways Program have transitioned to post-secondary education or training.

PATHWAYS ALUMNA

LOUISE

I am the first in my family to graduate from high school. The Pathways Program truly immersed me in new and exciting opportunities that I would not have had otherwise. With Pathways' help, I was able to take advanced courses while I was high school, I received consistent support from staff, and the bursary that I received, significantly helped me and my family pay for my post-secondary tuition. Even after graduating from university, Pathways has continued to provide me with the academic, social, and career guidance that I need to succeed.

HIGH SCHOOL GRADUATION

2010

POST-SECONDARY SPECIALIZATION

Neuroscience, Psychology, and Philosophy

POST-SECONDARY GRADUATION

2015

CURRENT FIELD OF EMPLOYMENT

Health Care

OUR COMMUNITY PARTNERS

Pathways to Education consists of a network of dedicated partners across the country who work together to make Canada a Graduation Nation. Pathways community partners deliver programming directly to students within a framework that is flexible and resonates with local needs. Our tremendous community partners leverage their credibility and inherent knowledge of their local area to support youth to realize their potential and graduate from high school.

Thank you to the following community partners for your commitment to breaking the cycle of poverty through education.

Carizon Family and Community Services (Kitchener, ON)

Carrefour jeunesse-emploi Marquette (Lachine, Montreal, QC)

Carrefour jeunesse-emploi Shawinigan (Shawinigan, QC)

CEDA (Winnipeg, MB)

Chebucto Connections (Halifax, NS)

Kingston Community Health Centres (Kingston, ON)

Maison Jeunes-Est (Sherbrooke, QC)

North Hamilton Community Health Centre (Hamilton, ON)

Pacific Community Resources Society (Vancouver, BC)

Pathways Program Partners provide community expertise, staff, and volunteers. They build vital community relationships that are required to deliver the Pathways Program to youth.

Pinecrest-Queensway Community Health Centre (Ottawa, ON)

Puakuteu-Comite de femmes de Mashteuiatsh (Mashteuiatsh, QC)

Regent Park Community Health Centre (Regent Park, Toronto, ON)

Rexdale Community Health Centre (Rexdale, Toronto, ON)

Teen Resource Centre (Saint John, NB)

Toujours ensemble (Verdun, Montreal, QC)

Unison Health and Community Services (Lawrence Heights, Toronto, ON)

Les YMCA du Québec (Pointe-Saint-Charles, Montreal, QC)

YouthLink (Scarborough Village, Toronto, ON)

THANK YOU
TO OUR SUPPORTERS

CUMULATIVE GIVING

Pathways to Education is pleased to recognize the following supporters whose cumulative giving equals $100,000 or more as of March 31, 2017. These generous leaders have been instrumental in our collective movement to make high school graduation a national priority.

$10,000,000+

Government of Canada

Government of Ontario

Rio Tinto, *Quebec Program Champion*

United Way Toronto & York Region

$1,000,000 - $9,999,999

Anonymous

Bell Canada

Centraide of Greater Montreal/
Centraide du Grand Montréal

The Counselling Foundation of Canada

Donner Canadian Foundation

The Duboc Family; The Duboc Family Foundation at the Toronto Foundation

EY

The Globe and Mail

Great-West Life, London Life and Canada Life, *Lead Innovation Sponsor*

The Hadden Family Foundation

HSBC Bank Canada

Johnson Scholarship Foundation

The J.W. McConnell Family Foundation

The Kiessling/Isaak Family; The Kiessling/Isaak Family Foundation at the Toronto Foundation

Jon & Nancy Love; Jon and Nancy Love Foundation at the Toronto Foundation

Province of Manitoba

Manulife, *National Volunteer Partner*

Jim Meekison & Carolyn Keystone

Microsoft Canada Inc.

The Morrison Foundation

Northbridge Financial Corporation

The Ontario Trillium Foundation

RBC Foundation,
Founding Funder, Pathways Winnipeg Program

The Rogers Foundation

Shaw Communications Inc.,
Founding Funder, Pathways Vancouver Program

The Slaight Family Foundation,
National Post-Secondary Success Partner

TD Bank Group

Toronto Blue Jays – Jays Care Foundation

Unifor

Robert & Joan Wright

I love the universities ... but sometimes ...
[donating] to universities is too late.
If one really wants to make a difference,
you have to give to the kids who are likely
not going to make it to university.
Give them the opportunity to make it.

Frank Peers, 1918-2016
Estate Donor to Pathways to Education

Frank Peers was a well-known, yet private individual with a passion for education, public affairs, and social justice. Frank was prominent in the formative years of CBC radio, leading the Public Affairs department, and later taught at the University of Toronto in the Political Economy department. He was a proud Canadian and an advocate for expanding opportunities to participate in civic life, especially for those in underserved communities. Frank himself grew up in a rural community, in the Acadia Valley on the border of Saskatchewan and Alberta. His upbringing during the depression deepened his connection to helping those in need – especially young people striving for an education.

Frank Peers passed away in October 2016, just shy of 99 years of age. He confided his estate to his close friends and former academic colleagues, David Rayside and Rob Vipond, who recognized that Pathways to Education embodies what Frank would have wanted to support, specifically programming in Winnipeg and Montreal. Pathways to Education is thankful for the generous donation from Frank Peers' estate.

LEAVE A LEGACY

Pathways Canada is incredibly grateful to individuals who choose to support young people's education through a legacy gift. For information on planned giving in support of Pathways to Education, please visit our website: **pathwaystoeducation.ca/legacy.**

$500,000 - $999,999

The Catherine and Maxwell Meighen Foundation

CIBC

Cormark Securities Inc.

Goldcorp Inc.

Gordon and Ruth Gooder Charitable Foundation

Public Health Agency of Canada

Scotiabank

T.R. Meighen Family Foundation

The Windsor Foundation

Chuck, Libby, Lev & Angus Winograd

The Young Fund at the Hamilton Community Foundation

$100,000 - $499,999

Anonymous (3)

Air Canada Foundation

Robert & Mary Pat Armstrong

Astley Family Foundation

Barclays Capital Canada

The Bennett Family Foundation

BMO Financial Group

Brookfield

Buchan Family Foundation

Craig Campbell

Citi Foundation

Clearwater Seafoods Ltd.

Community Foundation of Ottawa

Crabtree Foundation

Dell Canada Inc.

Deloitte

Stephen Dent & Janet Maclaren

Emera Inc.

Empire Life

Seymour & Gloria Epstein

The Estate of Frank Peers

Robert Fleeton

FCA Canada Inc.

Susan Caskey & John, Kaitlyn, Jessica, & William Francis

Robert & Pinky Franklin

Gap Inc.

Google Inc.

Douglas & Ruth Grant

Government of Nova Scotia

Halo Foundation

Ethel Harris

Trent & Lisa Henry

Richard M. Hogarth

Intact Foundation

J & L Rogers Charitable Foundation

The Jewish Community Foundation of Montreal

JPMorgan Chase & Co.

Junior League of Toronto

W. Jeff & Laura Kennedy

Kimco Steel Sales Ltd.

The Kitchener Waterloo Community Foundation

The Krembil Foundation

The Lang Family Foundation

LesLois Shaw Foundation

Manitoba Public Insurance

Kathryn McCain & James Pyper

The McLean Foundation

Daniel McCarthy

Vincent Mercier & Kirsten Halpin

The Minto Foundation

Bruce & Vladka Mitchell

MLSE Foundation

In Memory of Edward T. Mulkins

National Bank of Canada

National Crime Prevention Strategy

Paloma Foundation

The Patrick Hodgson Family Foundation

Kerry Peacock

Lori & Hugh Pearson

President's Choice™ Children's Charity, *A National Food Partner*

Tim & Frances Price

R. Howard Webster Foundation

David & Martha Reeve

Sky's the Limit Youth Organization Inc.

Frank & Debbi Sobey

Sonor Foundation

Stephen Sorensen

State Street Canada

Symcor Inc.

TD Securities Underwriting Hope Fund

United Way of Kingston, Frontenac, Lennox & Addington

United Way Ottawa Centraide

Vancouver Foundation

Waste Connections of Canada

The W. Garfield Weston Foundation

William & Phyllis Waters

The Winnipeg Foundation

Xerox Canada Ltd.

ANNUAL GIVING

Pathways to Education thanks the following individuals, organizations, and partners for their generous support, equal to $5,000 or more, from April 1, 2016 to March 31, 2017. Their generosity has provided us with the resources we need to support thousands of Canadian youth living in low-income communities.

$1,000,000+

Government of Canada

Government of Ontario

HSBC Bank Canada

Rio Tinto, *Quebec Program Champion*

$500,000 - $999,999

Province of Manitoba

$100,000 - $499,999

Anonymous

The Catherine and Maxwell Meighen Foundation

Centraide of Greater Montreal/
Centraide du Grand Montréal

Crabtree Foundation

EY

The Estate of Frank Peers

Goldcorp Inc.

Great-West Life, London Life and
Canada Life, *Lead Innovation Sponsor*

Ethel Harris

Johnson Scholarship Foundation

Jon & Nancy Love; Jon and Nancy Love
Foundation at the Toronto Foundation

Manulife, *National Volunteer Partner*

Daniel McCarthy

Bruce & Vladka Mitchell

The Morrison Foundation

Northbridge Financial Corporation

The Ontario Trillium Foundation

President's Choice™ Children's Charity,
A National Food Partner

Tim & Frances Price

RBC Foundation,
Founding Funder, Pathways Winnipeg Program

Shaw Communications Inc.,
Founding Funder, Pathways Vancouver Program

The Slaight Family Foundation,
National Post-Secondary Success Partner

Symcor Inc.

T.R. Meighen Family Foundation

TD Bank Group

Toronto Blue Jays – Jays Care Foundation

$25,000 - $99,999

Anonymous (2)

Air Canada Foundation

Robert & Mary Pat Armstrong

Astley Family Foundation

The Bennett Family Foundation

The Blema & Arnold Steinberg Family
Foundation

Brookfield

CIBC Mellon Global Securities Services Company

Citi Foundation

Clearwater Seafoods Ltd.

Community Foundation of Ottawa

Donner Canadian Foundation

Empire Life

Seymour & Gloria Epstein

Robert & Pinky Franklin

Gap Inc.

Gordon and Ruth Gooder Charitable Foundation

As President of Shaw Communications, I am incredibly proud that Shaw has stepped up as a leader in supporting Pathways to Education. Personally, my family and I, alongside our community, are proud to be engaged with an organization that is creating such positive outcomes across our country. It is a big journey and there is room for all of us to get involved. The power of every Pathways grad is unstoppable.

Jay Mehr
Co-Chair, Graduation Nation Campaign
President, Shaw Communications Inc.

Gore Mutual Foundation

Intact Foundation

J & L Rogers Charitable Foundation

J & W Murphy Foundation

The Kiessling/Isaak Family; The Kiessling/Isaak Family Foundation at the Toronto Foundation

The Krembil Foundation

LesLois Shaw Foundation

Manitoba Public Insurance

Jay Mehr

National Bank of Canada

The Patrick Hodgson Family Foundation

Peter Gilgan Foundation

Power Corporation of Canada

David & Martha Reeve

Resilience Capital Inc.

Robert & Francine Ruggles

Scotiabank

State Street Canada

TD Securities Underwriting Hope Fund

Unifor

United Way of Kingston, Frontenac, Lennox and Addington

United Way Ottawa Centraide

United Way Toronto & York Region

Waste Connections of Canada

The Windsor Foundation

The Winnipeg Foundation

Robert & Joan Wright

$10,000 - $24,999

Airlie Foundation

Caisse de dépôt et placement du Québec

Callisto Integration

Susan Caskey & John, Kaitlyn,
Jessica & William Francis

Cassels Brock

Celestica

Jane Nyman & John Coady; Coady Nyman
Family Fund at the Toronto Foundation

Davies Ward Phillips & Vineberg LLP

The Duboc Family; The Duboc Family
Foundation at the Toronto Foundation

Emera Inc.

Enbridge Consumers Gas Company Ltd.

FCA Canada Inc.

Fred & Elizabeth Fountain

Mark Gardiner

Google Inc.

Douglas & Ruth Grant

Halifax Youth Foundation

Harrison McCain Foundation

The Henry White Kinnear Foundation

Richard M. Hogarth

Hugh and Linda Brown Educational Foundation

IAMGOLD Corporation

InnVest Reit

Peter Jeewan

John and Judy Bragg Family Foundation

Grant Kernaghan

L K Capital Fund Inc

The Lang Family Foundation

Tony & Sally Mann

The MasterCard Foundation 10th Anniversary
Giving Campaign at Toronto Foundation

Kathryn McCain & James Pyper

McDonald's Restaurants
of Greater Kingston & Area

Jim Meekison & Carolyn Keystone

Vincent Mercier & Kirsten Halpin

In Memory of Edward T. Mulkins

Lou & Jennifer Pagnutti

Frank & Debbi Sobey

Souchay Gossen Family Foundation

Stephenson's Rental Services

Stikeman Elliott LLP

Thomas Sill Foundation

Vancouver Foundation

Warren's Waterless Printing

$5,000 - $9,999

Anonymous

Gillian & Gordon Bogden

The Boiler Inspection &
Insurance Company of Canada

CAE

Canadian Scholars' Press Inc.

Cat fore! Kids Golf Tournament

CIBC Children's Foundation

Community Foundation for Kingston & Area

Bob & Gayle Cronin

CST Trust Company

Phil & Sherry Evershed

Fasken Martineau DuMoulin LLP

First Media Group

Robert & Julia Foster

David & Kim Garland

The Jacqueline Rosevear Fund
at CGOV Foundation

Jet-Share Aviation Inc.

Jewish Foundation of Manitoba

Kenneth C. Rowe Family Foundation

Brian & Johannah Lawson

The Lloyd Carr-Harris Foundation

Maritimes & Northeast Pipeline

Martinrea International Inc.

Sue & Biff Matthews

Mawer Investment Management Ltd.

Linda McCain & Dan Walshe

The Hon. Margaret McCain

Karl & Celia Meade

Mercuria Commodities Canada Corp.

Joshua Nissan

PearTree Financial Services Ltd.

Pratt & Whitney Canada

Derek Russell

Stephen & Cookie Sandler

Shum-Vourkoutiotis Fund
at the Toronto Foundation

Susan Streeter

Paul & Anne-Marie Tompkins

Torys LLP

Mac Voisin

Woodbine Entertainment

Workopolis

Youth and Philanthropy Initiative,
Toskan Casale Foundation

FINANCIAL SUMMARY

MESSAGE FROM THE **TREASURER AND VICE PRESIDENT, FINANCE**

Pathways to Education celebrated financial success in 2016-2017 thanks to the generous support of donors and partners across the country. We are grateful for our dedicated government funders, foundations, and corporate and private donors, who, together, contributed more than $29 million to Pathways – an increase of 7 per cent from our previous fiscal year. At a time when Canadians have more charitable options than ever before, we are proud that our donors and partners continue to see the high return on their investment in the Pathways Program.

As a result of our funding growth this year, we were able to increase supports for Pathways students and communities across Canada. Over 85 per cent of expenses at Pathways Canada were directed towards our core vision of breaking the cycle of poverty through education. We granted $18.8 million to our community partners who deliver programming to Pathways students and provide them with necessary financial support; $2.2 million went to post-secondary scholarships for Pathways alumni. We invested $1.4 million to continue evaluating and evolving our methods so that we can meet students' needs in real-time. Finally, we demonstrated our commitment to finding innovative ways of expanding the Program to reach more students by investing $1.3 million to inform our growth strategy now and for the future.

Through responsible cost management, we kept fundraising and operating expenses well within budget and industry norms. The net result was a surplus for the year, which has allowed us to build reserves that will strengthen our financial stability for future investment in Program growth and expansion.

Thank you for supporting thousands of students in Canada to realize their potential and achieve success.

Trent Henry
Treasurer, Board of Directors
Pathways to Education Canada

Rosie Yeung
Vice President, Finance
Pathways to Education Canada

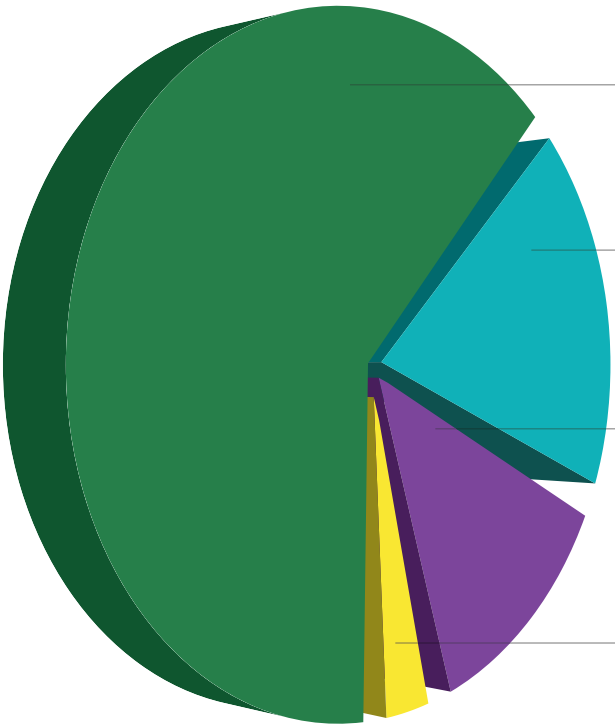
Summarized Financial Statements for the Fiscal Years Ending March 31

STATEMENT OF FINANCIAL POSITION	2017	2016
ASSETS		
Current Assets	4,153,281	2,240,205
Restricted Assets	8,942,410	7,325,109
Other Assets	2,327,312	2,336,141
	15,423,003	**11,901,455**
LIABILITIES AND NET ASSETS		
Current Liabilities	587,490	648,918
Deferred Contributions	8,942,410	7,325,109
Net Assets	5,893,103	3,927,428
	15,423,003	**11,901,455**

STATEMENT OF REVENUES & EXPENSES	2017	2016
REVENUE		
Government Funding	19,077,846	19,010,939
Donations and Grants	10,324,090	8,549,668
Investment Income	252,213	88,708
	29,654,149	**27,649,315**
EXPENSES		
Pathways to Education Program™ Delivery	18,751,760	18,781,037
Student Scholarships and Post-Secondary Support	2,199,756	2,019,450
Program Development, Research, and Evaluation	1,391,073	1,312,126
Program Growth, Expansion, and Innovation	1,300,474	1,070,026
	23,643,063	**23,182,639**
Fundraising and Awareness	2,682,036	3,148,862
Operations and Administration	1,363,375	1,307,072
	27,688,474	**27,638,573**
Excess of Revenue Over Expenses	**1,965,675**	**10,742**

The financial information in this summary is drawn from Pathways to Education Canada's audited financial statements. Copies of detailed financial statements are available upon request or at **pathwaystoeducation.ca/accountability.**

SOURCE OF FUNDS



65%
Government

19%
Corporations

13%
Foundations and Agencies

3%
Individuals

PATHWAYS PROGRAM SPENDING BREAKDOWN

78%
Academic, Social & One-on-One Support

12%
Short-Term Financial Support

10%
Scholarships and Post-Secondary Support

EXPENSE BY ACTIVITY

85%
Direct Impact

Pathways to Education Program™ Delivery

Scholarships and Post-Secondary Support

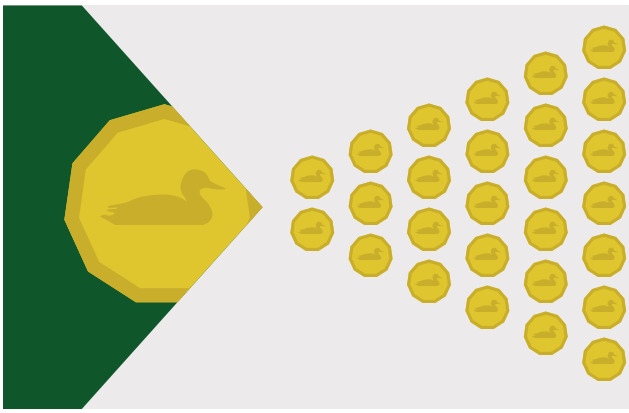
Program Development, Research, and Evaluation

Program Growth, Expansion, and Innovation

10% Fundraising and Awareness

5% Operations and Administration

RETURN ON INVESTMENT



Every $1 invested generates a $24 return

to society through decreased social costs and an increased tax base.

*Based on a report from the Boston Consulting Group

PATHWAYS ALUMNA

AYAN

Pathways to Education opened new doors for me that provided me with opportunities that I didn't have before the Program. I received outstanding mentoring and tutoring services and there was always someone there that I could seek guidance from to help me with my choices for post-secondary. Because of Pathways, I started university on a good note, with financial aid and the knowledge I needed for my program. Graduating from high school was a milestone for me because it started the exciting next chapter of my life.

HIGH SCHOOL GRADUATION

2011

POST-SECONDARY SPECIALIZATION

Health Informatics

POST-SECONDARY GRADUATION

2018

CURRENT FIELD OF EMPLOYMENT

Youth Services

TRUSTED LEADERSHIP

BOARD OF DIRECTORS

Samuel L. Duboc, Chair
Executive Chair
CBT Associates

Trent Henry,
Vice-Chair and Treasurer**
Chairman and CEO
EY

Lori Pearson, Vice-Chair**
Senior Managing
Partner & COO
Brookfield Asset Management

Robert Wright,
CM, Vice Chair*
President
Edinglen Holdings Inc.

Honourary Director
Teck Resources Ltd.

David Ain
Partner
Egon Zehnder

Nicole Boivin*
Former Chief Branding Officer
Manulife

Craig Campbell
President and CEO
Resilience Capital

The Honourable Justice
Gloria J. Epstein
Court of Appeal for Ontario

Robert M. Franklin*
President
Signalta Capital Corporation

Gervais Jacques*
Managing Director,
Atlantic Operations
Aluminum
Rio Tinto

John James
NCO
RCMP

Brett Marchand
CEO
Vision7 & Cossette

Theresa McLaughlin
Global CMO
TD

Vincent Mercier
Partner,
Mergers and Acquisitions
Davies Ward Phillips
& Vineberg LLP

Kerry Peacock*
EVP Retail
Banking Products & Services
TD

Sandra Stuart*
President and CEO
HSBC Bank Canada

Pamela Sugiman
Dean, Faculty of Arts
Ryerson University

Nisita Tappata,
Pathways Alumna
Manager
REM Head Office,
Oxford – An Omers Company

Sue Gillespie, Ex-Officio
President and CEO
Pathways to Education Canada

* Term Ended March 2017
** New Position as of March 2017

STRONG NONPROFITS. STRONG COMMUNITIES. ACCREDITED SINCE 2013 IMAGINE CANADA

Pathways to Education Canada is accredited by Imagine Canada for excellence in nonprofit accountability, transparency, and governance.

The Standards Program Trustmark is a mark of Imagine Canada used under licence by Pathways to Education Canada.

NATIONAL CAMPAIGN CABINET

Jay Mehr, Co-Chair
President
Shaw Communications Inc.

Carolyn Acker
Founder
Pathways to Education

Jo-Anne Brady
Senior Associate
Snowdon & Associates

Glen Campbell
SVP, Commercial
Freedom Mobile

Paul Cowling
Vice President, Legal & Regulatory Affairs
Shaw Communications Inc.

Livio D'Aversa
HR Team Lead, Recruitment
Shaw Communications Inc.

Samuel L. Duboc
Executive Chair
CBT Associates

Patrick Fejer
Principal
B+H Architects

Barry Gordon
President and CEO
First Asset Funds Inc.

Gervais Jacques
Managing Director, Atlantic Operations Aluminum
Rio Tinto

Carolyn Keystone
President
Trimin Capital Corp.

David Kines
President and Co-Founder
Hollywood Suite Inc.

Lawrence Kuo
Partner and Managing Director (Toronto)
Boston Consulting Group Canada

Derek MacDonald
President
Boom Goes the Drum Event Planners

Danny McCarthy
Managing Director
Credit Suisse

Terri McDade
Dean, Faculty of Arts
St. Lawrence College

Susan McGovern
Vice President, External Relations & Advancement
University of Ontario Institute of Technology

Jim Meekison
Chairman and CEO
Trimin Capital Corp.

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